

Owning Org: Reservations

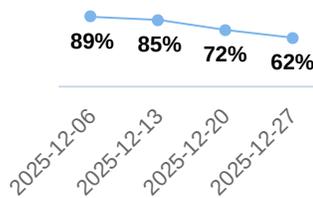
PM: Stan Johnson; Dave Smith

Type: Agile-Scrum

Description: The Atlas Release Platform is an intelligent delivery orchestration system that simplifies and automates software releases across complex environments. It provides unified visibility, governance, and predictive risk insights to ensure smooth, compliant deployments. By integrating with CI/CD tools and cloud platforms, Atlas streamlines coordination between teams, reduces release failures through AI-driven analytics, and accelerates time-to-market with greater confidence and control.

Probability of Success

62%

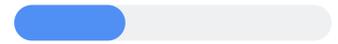


Cost & Schedule

59% Budget Spent



35% Work Complete



Approved Spend \$750,000

Spend to Date \$440,512

Est. at Completion **\$784,000**

Start Date 2025-09-29

Planned Finish 2026-04-10

Expected Finish **2026-05-07**

Project Summary

✦ The Atlas Release Platform project faces significant challenges that threaten its success. Cost overruns and schedule delays are evident, with the project currently 36% behind schedule and 40% over budget. Critical issues in process adherence, documentation, and risk management are compounding these problems. While the project benefits from strong leadership support and a skilled team, there's a critical misalignment between this support and on-the-ground execution. Immediate corrective action is needed to realign the project, improve governance, and strengthen its operational foundation to restore stakeholder confidence and project viability.

📄 Current estimates proving inaccurate, due to overall productivity slow-down. Re-prioritization or re-estimating required. Dealing with resourcing issues with the project manager and team.
2025-12-24 by George, Barney

📄 Stakeholders reporting issues involving resource availability - recent re-prioritization causing trouble for already in-flight projects, specifically this one. Need to discuss with PMO.
2025-12-24 by George, Barney

📄 The project is experiencing an increased workload and insufficient resources, leading to slower-than-anticipated progress. To address this, a meeting has been scheduled for this week to assess the situation, prioritize tasks, and communicate effectively with superiors. Proposing solutions, collaborating with colleagues, optimizing workflows, and requesting temporary support are crucial steps. Managing expectations and taking proactive measures are essential for obtaining the necessary support.
2025-12-24 by George, Barney

Sentiment Summary

✦ Documentation gaps are prevalent across planning activities, requirements, and performance benchmarks, leading to confusion and misalignment.

✦ Resource conflicts and the loss of key subject matter experts are impacting project timeline and team morale.

✦ Risk management processes are ineffective, with major risks being overlooked and no clear escalation path.

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Worst Key Performance Areas

Key Performance Area (KPA)	Reduces Probability of Success by
Agile, Qual, Cust	7.3%
Sprint Health	7.0%
Quality Assurance	5.0%

Key Performance Areas by Impact



Findings

- ✦✦ **Significant Cost and Schedule Overruns:** The project is currently 36% behind schedule (SPI: 0.64) and 40% over budget (CPI: 0.6), with an estimated cost at completion of 784,000, exceeding the baseline of 750,000 by 4.5%.
- ✦✦ **Critical Documentation and Process Gaps:** Severe deficiencies exist in project documentation, including inadequate project charter, poorly defined scope, and gaps in functional and performance requirements, creating a high-risk environment for misalignment and scope creep.
- ✦✦ **Ineffective Risk and Resource Management:** The project lacks an effective risk analysis process, with new risks not being consistently identified or added to the risk register. Additionally, resource conflicts and high turnover are impacting project timelines and team morale.
- **Operational Readiness is Critically Deficient:** Poor scope definition and weak documentation are causing misalignment, with critical gaps in change control and stakeholder coordination.
 2025-12-24 by George, Barney
- **Resource Instability:** Team is overcommitted and roles unclear, leading to delayed sprint execution, missed targets, and increased delivery risk.
 2025-12-24 by George, Barney
- **Processes are Weak:** Inconsistent QA practices, limited test visibility, and late defect handling are undermining confidence in product readiness.
 2025-12-24 by George, Barney

Recommendations

- ✦ **Implement Recovery Plan:** Develop and execute a comprehensive recovery plan focusing on schedule acceleration and cost containment. This should include re-baselining the project, optimizing resource allocation, and implementing earned value management for better project control.
- ✦ **Strengthen Project Foundation:** Conduct a documentation sprint to address critical gaps in the project charter, requirements, and performance criteria. Implement a robust change management process to ensure all updates are properly documented and communicated to stakeholders.
- ✦ **Enhance Risk and Resource Strategies:** Establish a formal risk management framework with regular assessments and clear escalation paths. Develop a resource management plan to address conflicts, reduce turnover, and ensure key roles are filled with qualified personnel.
- **Establish a Formal Documentation Review:** Standardize review cycles for scope and plans to improve clarity, reduce confusion, and align teams.
2025-12-24 by George, Barney
- **Reassign and Prioritize Resource Commitments:** Rebalance team workloads, clarify sprint roles, and limit work-in-process to improve execution and focus.
2025-12-24 by George, Barney
- **Implement End-to-End Quality Gateways:** Define quality checkpoints, track defects, and enforce test standards to improve QA visibility and outcomes.
2025-12-24 by George, Barney

Insights for the Worst Key Performance Areas

CRITICAL IMPACT - 7.3% Agile, Qual, Cust

CRITICAL IMPACT

Code Coverage

12

Readiness Score

CRITICAL IMPACT

Defect Control

32

Readiness Score

CRITICAL IMPACT

Time to Value

43

Readiness Score

✦ Revitalize Agile Practices for Enhanced Productivity

The project faces significant challenges due to the absence of core Agile practices, quality assurance issues, and team disruptions. Implementing fundamental Agile processes, enhancing QA, and promoting team autonomy are critical for improving productivity and product quality.

CRITICAL IMPACT - 7.0% Sprint Health

CRITICAL IMPACT

Sprint Health

25

Readiness Score

CRITICAL IMPACT

Time to Value

43

Readiness Score

CRITICAL IMPACT

Sprint Accuracy

44

Readiness Score

✦ Overhaul Agile Practices to Stabilize Project Health

Critical deficiencies in agile practices, high team turnover, and inadequate quality processes are severely impacting sprint health. A comprehensive agile reset is needed to stabilize the project and improve outcomes.

HIGH IMPACT - 5.0% Quality Assurance

CRITICAL IMPACT

Scope Management

33

Readiness Score

HIGH IMPACT

Quality Management

65

Readiness Score

CRITICAL IMPACT

Quality Assurance

68

Readiness Score

✦ Overhaul Quality Assurance and Project Management Practices

Significant gaps in process adherence, documentation, and risk management are jeopardizing project success. A comprehensive overhaul of quality assurance and project management practices is needed to realign the project with best practices and stakeholder expectations.